Cubist Pharmaceuticals | www.cubist.com

- Sarah Seto (Sociology, Entrepreneurial Leadership, Communications & Media Studies, 2015)
- Talent Management Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I provide support for the back-end operations of the full lifecycle recruitment process. My long-term projects include conducting research on the external talent marketplace in preparation for Cubist's fall workforce planning, and serving on a project team for the redesign of the company's internal communications portal.

How did you find your internship?
I heard about the company from one of my previous jobs at Vertex Pharmaceuticals.

What do you enjoy most about your internship?
Cubist has an extremely supportive corporate culture and a firm commitment to innovation. It’s great to work with a company that really supports the professional development of its interns/employees and encourages them to challenge the status quo.

What do you find challenging?
Because my role has a lot of task variety, it’s sometimes difficult to manage my short and long-term responsibilities. Learning how to best manage competing priorities is a crucial skill.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to ask questions and explore other departments that interest you. People within the biotech industry are well connected to each other, so network with as many people as possible.

About the Organization
Cubist Pharmaceuticals
Lexington, MA

Cubist Pharmaceuticals is a bio-pharmaceutical company focused on the research, commercialization and creation of pharmaceutical products that address unmet medical needs in the acute care environment.